**Illinois Valley SHRM Board of Directors Meeting**

**Held September 29, 2020 at 1:00 p.m. Via teleconference**

Board Members in attendance: Heather Hammitt, Jen Wier, Jennifer Sowers, Pat Walters, Julie Duff, Rob Lentz, Minnie Andriotis, Kyle Foley, Stacie Sines, Michelle Story. Absent: Jenna Wier, Renee Birkenbeuel, Kim Bima.

Ms. Hammitt welcomed new Board member Michelle Story of IVCC who will serve as the College Relations Director for the remainder of the term (replacing David Barnes who resigned in May) and will be slated for the 2021-2022 term.

Hammitt noted we now have 66 paid members whose expiration has been extended to 6/30/2021 due to the pandemic and lack of in-person meetings.

Hammitt reviewed the proposed Board for the 2021-2022 period. The only new individual, Matt Van Den Bussche of Starved Rock Lodge, will be slated for the 2021-2022 term as Treasurer, replacing Minnie Andriotis. Pat Walters and Jenna Wier will also be stepping down at the end of this term. The chapter still has no President or President-Elect lined up. The Leadership Conference is virtual this year, and we would prefer to have a new President by then so that he/she can be in attendance for the conference. A membership blast will be sent with details of the role of President in order to generate some interest.

Upon motion duly made and seconded, the group unanimously approved that the current bylaws would stand without changes.

Hammitt reported that Kim Bima will obtain a $150 Amazon E-Card for the SHRM raffle at the State Virtual Conference as our chapter’s required contribution.

Progress has been made on the goals of Strategic Planning: we’ve enhanced our branding (had a new logo designed, etc.), grew membership to 66, grew revenue (bank balance exceeds $5K goal), and strengthened our community partnerships.

Ms. Andriotis reported a year-to-date net increase of $977 in the chapter’s bank balance, with a current balance of $5,359.

It was decided not to renew the Princeton Chamber Membership ($125) for 2021 as we do more with IVAC (eblasts, etc.). We look to expand our relationship with IVCC and IVAC.

Ms. Walters stated that the Small Business Development Center is seeking paid HR consultants. It was discussed whether IVSHRM could fill this role which would make money for IVSHRM. This may not be feasible due to insurance/liability concerns and would need approval from SHRM.

The chapter will hold virtual meetings in October (two) and November and a virtual Board Meeting in December. The Annual Employment Law Update will be opened to the public; a press release will be sent.

There being no further business, the meeting was adjourned.

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Heather Hammitt, Chapter President Date

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Julie Duff, Acting Secretary Date